

Faculty of Law Unissula

THE 1ST PROCEEDING INTERNATIONAL CONFERENCE AND CALL PAPER

Omnibus Law Opportunities And Challenges Towards Entrepreneurs And Labor : Comparative Review

June 27 2020



THE 1st PROCEEDING International Conference And Call Paper

" Omnibus Law Opportunities And Challenges Towards Entrepreneurs And Labor : Comparative Review law"

IMAM AS' SYAFEI BUILDING

Faculty of Law, Sultan Agung Islamic University Jalan Raya Kaligawe, KM. 4 Semarang, Indonesia

> Diterbitkan oleh : UNISSULA PRESS

ISBN. 978-623-7097-74-7

COMITTE OF THE 6th PROCEEDING INTERNATIONAL CONFERENCE AND CALL PAPER

" Omnibus Law Opportunities And Challenges Towards Entrepreneurs And Labor : Comparative Review"

Susunan Panitia	
Pengarah	: Prof.Dr.H. Gunarto, S.H., S.E.Akt., M.Hum.
Penanggung Jawab	: Dr. Hj. Anis Mashdurohatun, S.H., M.Hum.
Ketua	: Dr. Hj. Sri Endah Wahyuningsih, S.H.,M.Hum
Sekretaris	: Nailul Mukorrobin, S.Psi
Bendahara	: Erna Sunarti,S.Pd.,M.Hum
Seksi Acara	: Muhammad Ngazis, S.H., M.H.
	Marcela Dinda, S.Kom
	Shinta Puspita, SE.
Seksi Konsumsi	: Bambang Irawan
	Siti Pardiyah
	Riswanto
Kesekertariatan	: Slamet Ariyanto,S.T.
	Agus Prayoga
Reviewer	: Prof. Dr. Eko Soponyono,SH.,M.Hum.
	Prof. Dr. Hj. I Gusti Ayu KRH, SH.,MM.

Hak Cipta © 2020, pada penulis

Hak Publikasi pada penerbit UNISSULA PRESS

Dilarang memperbanyak, memperbanyak sebagian atau seluruh isi dari buku ini dalam bentuk apapun, tanpa izin tertulis pada penerbit.

Hal I-IX, 1-258

Cetakan Pertama Tahun 2020

Penerbit UNISSULA PRESS

Jl. Raya Kaligawe Km. 4 Semarang 50112 PO BOX 1054/SM, Telp. (024) 6583584, Fax. (024) 6594366 ISBN. 978-623-7097-74-7

Editor:

M. Ngazis, SH.,MH Erna Sunarti, S.Pd.,M.Hum. Nailul Mukorobin, S.Psi.

Desain Cover :

Muh. Arifin, S.Kom

Desain Lay Out :

Suryo Atmojo, SH

ISBN:

978-623-7097-74-7

Penerbit :

UNISSULA PRESS

Alamat :

Jl. Raya Kaligawe KM. 4 PO. Box. 1054/SM

Semarang 50112 – Indonesia

Phone: +6224 6583584 (8 Saluran) psw. 569

Fax. + 6224 6592735

Email : pdih.fh@unissula.ac.id www.pdih.unissula.ac.id / www.apic.unissula.ac.id

KATA PENGANTAR

Bismillahirrohmanirrohim

Assalamu'alaikum Wr. Wb.

Puji syukur kehadirat Allah S.W.T, Tuhan Semesta Alam Yang Maha Esa. Alhamdulillah, sebagai ucapan syukur kehadirat Allah Subhanahu Wata'ala kami dapat menyelenggarakan The 6nd Proceeding International Conference And Call Paper dengan tema "Omnibus Law Opportunities And Challenges Towards Entrepreneurs And Labor : Comparative Review" terselenggara dengan baik. Pemilihan tema tersebut dipilih karena pada era searang ini kita dihadapkan dengan era industri 4.0, dimana para kandidat doktor dituntut untuk bisa menyesuaikan dengan perkembangan global dan meningkatkan kompetensi keilmuan serta kemampuan.

Pada seminar ini telah dipresentasikan hasil penelitian dosen dan mahasiswa yang diikuti oleh peneliti-peneliti dari berbagai universitas yang telah mebahas berbagai keilmuan Hukum dan Humaniora.

Sesungguhnya keberhasilan dalam mencapai tujuan pendidikan yang dicitacitakan sangat tergantung pada sikap mental, partisipasi serta disiplin setiap unsur yangterlibatdalamprosesbelajarmengajar.Mudah-mudahan seminar Internasional yang sederhana ini dapat memberi sumbangsih dalam mencerdaskan bangsa Indonesia serta semoga Allah SWT selalu menyertakan ridho-Nya. Amin. Akhir kata, kami mengucapkan terima kasih kepada pimpinan Universitas Islam Sultan Agung, pimpinan fakultas Hukum Unissuala, pemakalah, editor dan serta pihak-pihakyang telah membantu terselenggaranya seminar ini dengan lancartan pa hambatan suatu apapun.

Wassalamu'alaikum Wr.Wb.

Table Of Content

STRENGTH AND WEAKNESSES OF OMNIBUS LAW IN INDONESIA	
Saprodin, Widarto	1
OMNIBUS LAW BETWEEN JUSTICE AND BENEFITS Hartanto , Aris Sudarmono	7
JURIDICAL REVIEW OF THE FORMATION AND IMPLEMENTATION OF OMNIBUSLAW IN LAW SYSTEM	
Amir Darmanto ,Muh. Tommy Fadlurohman	14
IMPACT OF LAW OMNIBUS APPLICATION IN INDONESIA IS POSSIBLY HAPPENING TO ENVIRONMENT DEGRADATION	
Sunarto ,Eva Kurniasih	19
Omnibus Law in Progressive Law Views in Indonesia	
Nasrudin ,Joko Prasetyo	25
OMNIBUS LAW WAS REVIEWED FROM THE EXCESS AND LACKS OF THE I CODIFICATION SYSTEM IN INDONESIA	LEGAL
Binov Handitya Jarot Jati Bagus Suseno	32
OMNIBUS LAW AS SIMPLIFICATION OF LEGISLATION IN INDONESIA	
FA Alexander GS ,Sundoyo	38
PREROGATIVE RIGHTS OF PRESIDENTS IN OMNIBUS LAW	
Tri Mulyani ,Sih Ayuwatini	44
OMNIBUS LAW AND IT'S IMPLEMENTATION OF INDONESIAN COUNTRY MARITIME DEFENSE AND ISLAMIC LAW VIEWS ABOUT STATE DEFENSE	
Aminudin Yakub ,Teddy Prayoga	50
OMNIBUS LAW AND PROBLEMATICS LABOR IN INDONESIA	
Nukhbatul Mankhub, Aep Saepudin ²	57
OMNIBUS LAW IN INDIGENOUS LAW VIEWS IN INDONESIA	
Carolina da Cruz ,Suwitno	63

OMNIBUS LAW IN RENEW OF CRIMINAL LAW
Lukman Muhadjir ,Salidin
URGENCY OF THE OMNIBUS LAW BILL
Andi Lala ,Sudiharto
THE APPLICATION OF OMNIBUS LAW IN THE EFFECT OF LEGAL REFORM IN INDONESIA Warijan ,Tri Setyadi Artono
OMNIBUS LAW IN ECONOMIC DEVELOPMENT CONTEXT IN INDONESIA
Indrayana Addhywibowo Kusumawardana ,Iva Amiroch
IMPLEMENTATION OF OMNIBUS LAW IN LAW OF WORK FIELD IN INDONESIA
Yimmy Kurniawan ,Henny Rosita
OMNIBUS LAW OPPORTUNITIES AND CHALLENGES IN THE INDONESIAN LEGISLATION SYSTEM
Yuni Nurkuntari ,Sunardi
OMNIBUS LAW IN COMPLETION OF LAND REGULATION PROBLEMS
Enju Juanda, Mairul
LAW OF OMNIBUS LAW BUSINESS AGENCY FOR INDONESIAN COMMUNITY WELFARE
Ilham Akbar ,Ahmad Husaini
THE CONCEPT OF OMNIBUS LAW RELATED TO NORMAL LAW APPLICABLE IN INDONESIA
Ariyanto ,Joncik Muhammad
OMNIBUS LAW FOREIGN INVESTMENT IN INDONESIA Adhi Budi Susilo ,Irwanto Efendi
OMNIBUS LAW AND THE NEED OF INDONESIAN ECONOMIC INVESTMENTS VIEWED FROM ISLAMIC LAW VIEWS RELATED TO ECONOMY
Ahmad Syauqy S, Yanto Irianto

CRITICISM OF THE COMMUNITY IN THE OMNIBUS LAW BILL	
Sitta Saraya ,Puguh Triatmojo156	Í
MANIFESTATION OF PANCASILA VALUES IN THE OMNIBUS LAW FOR JUSTICE Andri Winjaya Laksana	
LEGAL REVIEWOF LAW PROTECTION THEORY IMPLEMENTATION	
IN DISPUTE OF ADMINISTRATIVE COURT Ahmad Yani	!
OMNIBUS LAW ON JOB CREATION BILL IN THE ZEMIOLOGY PERSPECTIVE	
Arif Awaludin, Eti Mul Erowati, Ninik Hartariningsih)
Application Of <i>Omnibus Law</i> In The Investment Field As A Efforts To The Settlement Licensing Regulation And Harmonization Of Law Regulation In Indonesia <i>GaluhKartiko Ludfi Djajanto,Rosy ApriezaPuspita Zandra</i>	,
IDEAL CONSTRUCTION OF THE IMPLEMENTATION OF A CONSTITUTIVE SYSTEM ("FIRST TO FILE") IN BRAND REGISTRATION	
Hani Subagio)
CRIMINAL PUNISHMENT AGAINSTPERPRETRATORS OF HUMAN TRAFFICKING Johny Koesoema	_
WEAKNESSES OF THE LEGISLATION FUNCTION OF THE REGIONAL	
REPRESENTATIVE COUNCIL IN THE BICAMERAL PARLIAMENT SYSTEM IN INDONESIA	
Kelik Endro Suryono)
UTILIZATION OF VILLAGE FUNDS ACCORDING TO LAW NO. 6 OF 2014 TO PREVENT CRIMINAL ACT OF CORRUPTION	_
M. Rohmidhi Srikusuma	,
POTENTIALS OF NATURE TYPE AROUND BY THE ADVANCED: JURIDICAL ANALYSIS OF LAW OMNIBUS LAW DRAFT OF LAW	
Subaidah Ratna Juita, Deni Setya Bagus Yuherawan	•

MEDIATION ROLE IN SOLVING SHARIA ECONOMIC DISPUTE AS CIVILIZ TOWARD ETHICAL VALUE OF ISLAM	ATION
Santoso	240
THE IMPLEMENTATION OF CRIMINAL CONVICTIONFOR CHILDREN UNI THE AGE OF CRIMINAL RESPONSIBILITY BASED ON JUSTICE VALUE	DER
Yustinus Bowo Dwinugrono	251
Re-Conceptualizing Workers' Constitutional Rights in the <i>Cipta Kerja</i> Bill based on Indonesian Welfare State Principles	the
Zulkarnain Ridlwan, Yuswanto, Muhtadi, Yusdiyanto	258

IMPACT OF LAW OMNIBUS APPLICATION IN INDONESIA IS POSSIBLY HAPPENING TO ENVIRONMENT DEGRADATION

Sunarto¹

^{1,2,} Doctorate Student of Faculty of Law Sultan Agung Islamic University Semarang, Indonesia ¹<u>ctkurator@gmail.com</u>

Eva Kurniasih²

^{1,2,} Doctorate Student of Faculty of Law Sultan Agung Islamic University Semarang, Indonesia ²evakurniasih@yahoo.com

ABSTRACT

Omnibus law is a method or concept of making regulations that combines several rules with different regulatory substance, into a large regulation that functions as a legal umbrella (umbrella act). As a consequence, regulations regarding environmental protection appear to be the main targets to be changed and simplified. Therefore, the potential for environmental neglect that develops into a criminal direction is very likely to occur because in the process of environmental degradation that is detrimental to various parties. In the writing of the problem, the problem is: What is the potential for environmental degradation as a result of the omnibus law and its relation to the crime of environmental destruction? Omnibus law is a product of the Act that can revoke or amend several existing laws that can be scattered in several regulations, then streamlined in one Act to better target the solution to a conflict between government administrators and regulations legislation with specific objectives to improve the investment climate. Eliminating AMDAL in national projects is one form of serious risk to the environment. AMDAL according to Article 24 paragraph 1 of Law No. 32 of 1999 states that AMDAL is a source of eligibility in environmental testing. The AMDAL document will include a business impact assessment, evaluation of activities in the vicinity of the affected location, input suggestions and responses from the affected communities forecasts of the magnitude of the impact, evaluation of management and environmental monitoring.

Keywords: Omnibuslaw, degradation, environment

Introduction

Indonesia is one of the developing countries in the world which since the beginning of its independence has continued to strive to increase its quantitative competitiveness against other countries in the world. Various attempts have been made by the government since the old order era to the reform order in increasing Indonesia's quantitative competitiveness in the eyes of the world. Investment is one of the preferred steps in increasing competitiveness. The reform era, especially the era of president Joko Widodo, prioritized investment in public infrastructure. In President Joko Widodo's nawacita program, good infrastructure is expected to increase state revenue. In his inaugural address, President Jokowi mentioned five government priorities in the second period of his leadership (2019-2024)¹, namely human resource development, infrastructure development, simplification of regulations, simplification of bureaucracy, and economic transformation. One of the ways that will be taken to realize the third priority is to compile an omnibus law, which is explained by the President as "a law which also revises several (dozens) laws." Initially the President stated that there were two omnibus laws to be prepared, namely the Omnibus Law Employment Creation (CLK) and the Omnibus Law Empowerment for SMEs (PMUKM). On various other occasions, the President stated that the omnibus law was needed to accelerate the issuance of regulations that encourage investment ease.²

Investment in infrastructure is an expensive and challenging investment. Indonesia's investment climate is currently hampered by convoluted and overlapping regulations. According to data from the Ministry of Agrarian Affairs and Spatial Planning / National Land Agency of the Republic of Indonesia there are approximately 632 regulations on land where 208 regulations are no longer in force and 424 regulations still apply. 424 existing regulations have many problems in implementation and often clash with other agencies. The chaotic regulatory system in Indonesia causes decision-makers often get administrative problems and sometimes leads to criminal problems. The existence of confusion in the existing regulations in Indonesia causes the decision makers to be hesitant in determining attitudes so that an existing problem often becomes completely unresolved.³

Land law in Indonesia is mostly a legacy of the colonial era, especially the Netherlands. Indonesia currently still applies several Agrarische Wet, Agrariche Besluit laws, Wetboek urgerlijk, Besluit Koninklijk, Regering Reglement, Indische Staatsregeling which was originally formed to give power to the colonials and suppress proletarian natives. Dutch law gave a considerable amount of power to the nobility and the bourgeoisie while the non-owners of capital or the proletariat became increasingly marginalized by development and ownership.⁴

The government has at least drawn up the CLK Omnibus Law Draft. Unfortunately, the process of making the omnibus law is very closed, even the manuscript is not accessible to the public. The government in its official statement stated that it would only consider public input and considerations when the draft omnibus law was submitted to the DPR.⁵

The Indonesian government is trying to make changes to the longstanding Dutch legal system. Omnibus law is a new draft law created by the government to simplify existing regulations and is said to be very pro to the interests of the people. Omnibus law is basically a regulation that combines several related articles into a single article. Omnibus law is an Anglo-Saxon law (common law) which makes court decisions as a legal basis. The existence of this draft law is debated by legal experts considering that if this law is applied it can be a source of state law. Indonesian law which is a civil law will be shifted to a common law that has many problems in its contents, especially in employment and less attention to environmental aspects.

¹ Kompas.com, "Naskah Lengkap Pidato Presiden Joko Widodo dalam Pelantikan Periode 2019-2024", diakses dari https://nasional.kompas.com/jeo/naskah-lengkap-pidatopresiden-joko-widodo-dalam-pelantikan-periode-2019-2024

² Berbagai liputan media. Antara lain: Detik.com, "Pemerintah akan bikin 2 Omnibus Law untuk revisi puluhan UU", https://news.detik.com/berita/d-4753213/jokowi-akan-bikin-2- omnibus-law-untuk-revisi-puluhan-uu

³ Goesniadhie, Kusnu. 2010. Mewujudkan Tata Pemerintahan Yang Baik. Malang: Nasa Media.

⁴ Sihombing, B.F. 2005. Evolusi Kebijakan Pertanahan Dalam Hukum Tanah Indonesia. Jakarta: Toko Gunung Agung Tbk.

⁵ Berbagai media. Antara lain: https://nasional.kompas.com/read/2020/01/22/14114001/polemik-dan-klarifikasi-pemerintahsoal-ruu-omnibus-law-cipta-lapangan-kerja?page=all; https://ekonomi.bisnis.com/read/20200124/12/1193738/pekandepan-pemerintahserahkan-draf-omnibus-law-ke-dpr.

As a consequence, regulations regarding environmental protection appear to be the main targets to be changed and simplified. Therefore, the potential for environmental neglect that develops into a criminal direction is very likely to occur because in the process of environmental degradation that is detrimental to various parties.

The problem is How is the Omnibus Law viewed from a progressive view of law in Indonesia?

Methods of Research

The method of approach in this study uses the type of normative juridical research. Normative juridical research is research focused on examining the application of rules or norms in positive law. This type of research is a type of qualitative descriptive study, because in this study describes the situation that occurs at present in a systematic and factual manner with the aim to explain and resolution of the problem under study.

Primary data obtained by researchers refers to data or facts and legal cases obtained directly through literature studies relating to research objects and practices that can be seen and related to research objects.

The data analysis method used is qualitative normative, which is the decomposition of data analysis which starts with information obtained to achieve clarity of the problem to be discussed, namely the potential for environmental degradation as a result of the omnibus law and its relation to criminal acts of environmental destruction.

Research Result and Discussion

Omnibus Law Viewed From A Progressive View Of Law In Indonesia

Based on the factors causing it, the form of environmental damage can be divided into 2 types, namely: **1. Forms of Environmental Damage Due to Natural Events**

Various forms of natural disasters which recently hit Indonesia have caused impacts of environmental damage. The enormity of the tsunami that devastated the Mecca and Nias Serambi, and the 5-scale Ritcher earthquake that flattened the DIY area and its surroundings, are examples of natural phenomena that can instantly change the shape of the earth's surface.

Other natural events that have an impact on environmental damage include:

a. Volcanic eruptions

Volcanic eruptions occur because of the activity of magma in the bowels of the earth that causes strong pressure out through the top of the volcano. The danger caused by volcanic eruptions include:

1. Rain of volcanic ash, causing respiratory problems.

- 2. Lava is hot, damaging, and deadly whatever is passed.
- 3. Hot clouds, can kill living creatures traversed.
- 4. Gas containing poisons.
- 5. Solid material (rocks, gravel, sand), can override housing, and others.

b. Earthquake

Earthquakes are vibrations of the earth's crust that can be caused by several things, including the activities of the magma (volcanic activity), the occurrence of land subsidence, or because of the movement of the plates at the bottom of the ocean. Humans can measure the intensity of an earthquake, but humans cannot predict when an earthquake will occur.

Therefore, the danger posed by the earthquake is more devastating compared to volcanic eruptions. At the time of the earthquake several events occurred as a direct or indirect result, including:

- 1. Various buildings collapse.
- 2. Land on the surface of the earth breaks, the road becomes broken.
- 3. Landslides due to shocks.
- 4. Flooding occurred, due to damage to the embankment.
- 5. Earthquakes that occur on the seabed can cause tsunamis (tidal waves).

c. Hurricane

Hurricanes occur as a result of air flow from areas with high pressure to areas with low pressure. These differences in air pressure occur because of striking differences in air temperature. Typhoon attacks for countries in the Pacific and Atlantic Oceans are common. For regions in California, Texas, to Asian regions such as Korea and Taiwan, the danger of a hurricane is a seasonal disaster. But for Indonesia it was only felt in mid-2007. This shows that there has been a change in climate in Indonesia which is caused by symptoms of global warming.

The danger of a hurricane can be predicted through satellite photographs that illustrate the state of the Earth's atmosphere, including images of hurricane formation, direction, and speed. Angintopan (tornado) attacks can cause environmental damage in the form of:

- 1. Tear down the building.
- 2. Damage to agricultural and plantation areas.
- 3. Danger the flight.
- 4. Cause large waves that can sink the ship.

2. Some forms of environmental damage due to human factors, including:

- The occurrence of pollution (air, water, soil and sound pollution) as a result of the presence of an industrial area.
- The occurrence of floods, as a result of adverse drainage or drainage systems and errors in maintaining watersheds and the effects of forest destruction.
- Landslides have occurred, as a direct result of forest destruction.

Some human actions that directly or indirectly have an impact on environmental damage among others:

- 1. Illegal logging (deforestation).
- 2. Illegal hunting.
- 3. Destroying mangrove forests.
- 4. Storage of swamps for settlement.
- 5. Garbage disposal in any place.
- 6. Wild buildings in watersheds (DAS).
- 7. Excessive use of natural resources beyond limits.

Potential Occurrence of Environmental Degradation as the Impact of Omnibus Law and its Relation to Criminal Acts on Environmental Damage

Indonesia as a state of law should be able to provide legal certainty and equality for its people. The presence of the so-called omnibus law will be a protective law for the people to draw criticism from various

elements of society. One form of criticism of the omnibus law is the existence of the Gejayan Calling movement which was initiated by students, NGOs and various elements of the people of Yogyakarta and Central Java. According to a report from CNN Indonesia, various elements of society and students staged an action to reject the Omnibus Law Working Copyright Bill along Jalan Gejayan, Yogyakarta on Monday 9 March 2020. The period of action voiced that this regulation had many irregularities and harmed small communities and the environment.

Omnibus law is a law that is very foreign to Indonesia in terms of the mechanism of regulation formation. According to law number 15 of 019 regarding amendment of Law no 12 of 2011. In its definition the Omnibus law contains many rules which are considered to be related to one rule as applied.

Conclusion

Based on historical comparisons of existing regulations in Indonesia, the omnibus law was made to renew the Agrarische Wet, Agrariche Besluit, Burgerlijk Wetboek, Koninklijk Besluit, Regering Regulations, Indische Staatsregeling which are still applied by Indonesia. The initial purpose of the omnibus law may be aimed at accommodating the common interests, but in reality this rule is not suitable for implementation in Indonesia. Omnibus law which is a common law law can cause turmoil in society. This law is also suspected to exacerbate the degradation of existing land due to the easier and more concise manner in obtaining land use permits by investors. Eliminating AMDAL in national projects is one form of serious risk to the environment. AMDAL according to Article 24 paragraph 1 of Law No. 32 of 1999 states that AMDAL is a source of eligibility in environmental testing. The AMDAL document will include a business impact assessment, evaluation of activities in the vicinity of the affected location, input suggestions and responses from the affected communities forecasts of the magnitude of the impact, evaluation of management and environmental monitoring.

Suggestion

- 1. Provide recommendations to the Government and Parliament to: Arrange omnibus law transparently and involve all stakeholders (including affected and / or interested communities) in the drafting process, both at the government and DPR levels, and open to all opinions expressed.
- 2. Review rational choices related to the elimination of MDAL and LP3H in Indonesia.
- 3. Maintaining the threat of criminal sanctions for administrative violations (including permit violations) due to: a. Business actors who have received administrative sanctions do not obey or repeat their actions again; b. There are actions which if carried out without permission will pose a huge danger to the environment and cannot be recovered (irreversible damage); so more severe sanctions (criminal sanctions) are needed to ensure the deterrent effect and uphold justice. Maintain, even strengthen, rules related to community involvement to be in line with the principles of sustainable development. Thus the policy encourages the acceleration of investment and development chosen to be more inclusive and gain support from the community (legitimate).

References

- 1. Goesniadhie, Kusnu. 2010. Mewujudkan Tata Pemerintahan Yang Baik. Malang: Nasa Media.
- 2. Sihombing, B.F. 2005. Evolusi Kebijakan Pertanahan Dalam Hukum Tanah Indonesia. Jakarta: Toko Gunung Agung Tbk.
- 3. Kompas.com, "Naskah Lengkap Pidato Presiden Joko Widodo dalam Pelantikan Periode 2019-2024", from <a href="https://nasional.kompas.com/jeo/naskah-lengkap-pidatopresiden-joko-widodo-dalam-pelantikan-pelantik

periode-2019-2024

- 4. Detik.com, "Pemerintah akan bikin 2 Omnibus Law untuk revisi puluhan UU", https://news.detik.com/ berita/d-4753213/jokowi-akan-bikin-2- omnibus-law-untuk-revisi-puluhan-uu
- 5. https://nasional.kompas.com/read/2020/01/22/14114001/ polemik-dan-klarifikasi-pemerintah-soal-ruu-omnibus-law-cipta-lapangan-kerja?page=all;
- <u>6. https://ekonomi.bisnis.com/read/20200124/12/1193738/pekan-depan-pemerintahserahkan-draf-omnibus-law-ke-dpr</u>.