

A Legal Review about "Demi Kita Program": The Concept and Its Application for Indonesia Families

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Abstract. "Demi Kita" is the first edu-web platform or portal in Indonesia that focuses on empowering and strengthening the capacity of prospective couples and families to have the spirit of continuous learning. This research aims to conduct an in-depth study related to the concept of the "Demi Kita" program as an effort to strengthen family institutions. After that, the description related to the "Demi Kita" program is reviewed using a normative or legal approach. The type of research used in this study is Normative Legal Research with a legal approach (based on norm research). The data collection techniques used in this study are interviews and documentation. In addition, the researcher used literature studies. The data analysis used in this study is a qualitative descriptive analysis. The results of this study inform that "Demi Kita" is the first edu-web platform or portal in Indonesia that focuses on empowering and strengthening the capacity of prospective couples and families to have the spirit of continuous learning. The use of the latest technology is used to increase the effectiveness of the program in supporting family education. The goals and programs of "Demi Kita" are in accordance with the purpose of marriage, which is to form a happy and eternal family. As according to the marriage law and several legal scholars related to the meaning of marriage. In addition, marriage law in Indonesia, along with related regulations, provides a strong basis to support programs for our sake. Namely lifelong education for families, increasing family capacity, establishing partnerships in family planning programs, and improving the skills of extension workers and field officers.

Keywords: Continuous; Demi Kita; Education; Empowerment; Family; Learning.



1. Introduction

Article 1 of Law No. 1 of 1974 provides an understanding of the purpose of marriage and other important elements. The article emphasizes that marriage aims to form a happy and eternal family (household), based on the One Godhead. This understanding means that divorce requires strict conditions and is a last resort. The marriage bond cannot be easily broken without a good reason. The marriage bond can only be terminated if there are strong reasons and in accordance with the provisions of sharia law and state law, and if there is no other way to maintain the marriage bond.

Meanwhile, according to Statistics Indonesia, the number of divorce cases in Indonesia reached 516,334 cases in 2022. This figure increased by 15.31% compared to 2021 which reached 447,743 cases. The number of divorce cases in the country last year even reached the highest number in the last six years.¹ Data at the South Jakarta Religious Court states that the number of lawsuit divorces is higher than talak divorces, namely divorces filed by the wife.² This is of course motivated by various factors. The most dominant factor for divorce is due to the economy, no responsibility and no harmony. This family disharmony is caused by the existence of shift in marital values. Married couples do not understand the essence of the purpose of marriage and family which is one of the values in family resilience. This causes incompatibility, disputes, bad morals, jealousy and interference from outsiders as well as economic factors.³ Therefore, the importance of education or guidance for prospective couples who want to get married. The government in this case has created a pre-marital guidance program for prospective brides. As a result of this program, it is hoped that the Bride-to-be can build a family that has a solid foundation and minimize the divorce rate.

Based on this, "*Demi Kita*" is here to help the role of the government. For the sake of us, we focus on empowering and strengthening the capacity of prospective couples & families so that they have the spirit of continuing to learn. "*Demi Kita*" seeks to help the Indonesia Family to improve their knowledge, skills and abilities in managing their daily life related to family life. This is to grow the next generation of the nation who are happy and qualified.

¹ bps.go.id, "Jumlah Perceraian Di Indonesia," Badan Pusat Statistik (BPS - Statistics Indonesia), 2022, https://www.bps.go.id/id/publication/2023/02/28/18018f9896f09f03580a614b/statistik-indonesia-2023.html.

² Rizqi Maulida Amalia, Muhammad Yudi Ali Akbar, and Syariful Syariful, "Ketahanan Keluarga Dan Kontribusinya Bagi Penanggulangan Faktor Terjadinya Perceraian," *Jurnal Al-Azhar Indonesia Seri Humaniora* 4, no. 2 (2018): 129, https://doi.org/10.36722/sh.v4i2.268.

³ Amalia, Akbar, and Syariful.



There are several previous studies that are relevant to the discussion of this study. First, Amalia, et al. (2018) explained that family resilience is one of the factors of harmony in the household so that it has the implication of harmony in society. Therefore, the values of family resilience based on religious values need to be understood as a common need in the family so that harmony and happiness that are the goals of marriage can be realized. Strengthening family joints from various aspects, both economic, social, and others, to minimize the divorce rate. The role of the family and the Advisory Board for Marriage Development and Preservation (BP4) and other mediation institutions for divorce prevention and family strengthening with marriage and family counseling for couples and families. The need for debriefing for every prospective bride who wants to get married or get married follows a pre-marriage debriefing organized by the authorities or other institutions that hold pre-marriage courses or debriefings.⁴ Second, Jamhuri, et al. (2022) stated that the implementation of Premarital guidance for prospective brides as an effort to prevent divorce at the Religious Affairs Office (KUA) of Talun District was carried out through two stages, namely the pre-implementation stage and the implementation state.⁵ This research is different from some of the studies above. This research focuses on efforts to describe the concept of the Demi Kita program as an effort to strengthen family institutions. After that, the description related to the Demi Kita program was reviewed using a normative or legal approach. It is this focus and orientation that may be the distinction as well as the novelty of this research from various previous studies.

2. Research Methods

The type of research used in this study is Normative Legal Research with a legal approach (based on norm research). The data collection techniques used in this study are interviews and documentation. In addition, the researcher used literature studies. The data analysis used in this study is a qualitative descriptive analysis.

3. Result and Discussion

3.1. The Profile of "Demi Kita"

"Demi Kita" is the first edu-web platform or portal in Indonesia that focuses on empowering and strengthening the capacity of prospective couples & families to have a spirit of continuous learning. This is to grow the next generation of the

⁴ Amalia, Akbar, and Syariful.

⁵ Ahmad Jamhuri, Syafrudin, and Samud, "Inklusif: Jurnal Pengkajian Penelitian Penerapan Peraturan Direktur Jenderal Bimbingan Masyarakat Islam Pra Nikah Di Kantor Urusan Agama (KUA) Kecamatan Talun Kabupaten Cirebon," *Pengkajian Penelitian Ekonomi Dan Hukum Islam* 7, no. 1 (2022): 30–42.



nation who are happy and qualified. Thus, *Demi Kita* has the value of equal opportunities to gain skills, knowledge, and information for all families in Indonesia.⁶

"Demi Kita" (PT. Daya Inovasi Keluarga) was established in 2021. *"Demi Kita"* was founded by three women who have more than 15 years of experience in communication, behavior change, and human development. First, Dinar Pandan Sari, MA, CEO/Co-Founder of *"Demi Kita." Second*, Imelda Hutapea, M.Ed, Co-Founder & Director of Capacity Building. *Third*, Sakya Anindhita Wirdisuria, BA, Co-Founder & Director of Marketing and Communications.⁷

"Demi Kita" has a vision to be at the forefront of learning and empowering families and couples. Meanwhile, the mission of *Demi Kita* is summarized in several ways. *First*, providing lifelong education for families and married couples. *Second*, increasing the capacity of Indonesia's families and married couples in carrying out basic family functions. *Third*, establish partnerships and cooperation with parties that support the importance of Family Planning in achieving a prosperous family. *Fourth*, Improving the skills of extension workers and field officers who are directly related to daily practice.⁸

3.2. Concept and Application of the Program "Demi Kita"

"Demi Kita" provides quality products and services that can empower families to make better decisions and influence their behavior. Because the family is the main driver of health and well-being. Products and services for our sake have of course gone through identification first. There are two aspects to identifying the needs of Indonesian families.

First, the Internal aspect. The internal aspect is seen from the resources that exist for our sake, namely Experts who do have competence in the field and also also have good skills in conveying it and others. Second, the external aspect. That is the need for Indonesian families by referring to research or study results that have been carried out by Survei Sosial Ekonomi Nasional (SUSENAS), Survei Demografi Kesehatan Indonesia (SDKI), then basic Health Research. And also looking at directions such as Indonesia's future development plan, Indonesia's Population Structure, including global trends. After that, we sort what is the priority of the problem according to the stages of life. These stages, starting from preconception, continuing to a young family or young adult, then getting married, getting

⁶ demikita.id, "No Title," demikita.id, 2024, https://demikita.id/.

⁷ Ibid.

⁸ Ibid.



pregnant, having children, having teenage children, until entering the pre-elderly, elderly, and so on.⁹

"Demi Kita" products and services have proven to be very relevant as stated by respondents, both partners and users of "Demi Kita"¹⁰ the material presented by Demi Kita is very relevant to various problems faced by families, ranging from conflicts between children and parents to problems with partners and themselves. In fact, enthusiasm not only emerged from the bride-to-be but also from religious extension workers when the facilitator delivered material at the Religious Affairs Office (KUA).

Generally, there are three things that are done by "*Demi Kita*" to help Indonesia Families to improve their knowledge, skills and abilities in managing their daily lives related to family life. *First,* content provision. So, whether it's social media content or module content that can be accessed in the DemiKita.id or that can be accessed through national mentors if offline training is needed. Second, the provision of playground equipment. Tools are produced as toys that can help people to practice them in their daily lives. For example, a module on Couple Communication, then the auxiliary tool is a couple's talking card. Although not all of them are suitable, at least for the sake of trying every essence of the module there is a tool. Third, collaborate. For the sake of us, we try to collaborate with many parties who have direct access to family. These collaborations include Family Planning Extension Workers (PKB), cadres and certain communities. Thus, the content provided by *Demi Kita* can be distributed properly and the benefits can be felt by Indonesia families.¹¹

This collaboration effort finally made *Demi Kita* have many partners in running its program. Among them are the Association of Municipal Governments throughout Indonesia, the Bill & Melinda Gates foundation JOHNS HOPKINS (Center for Communication Programs), the National Population and Family Planning Agency (BKKBN) and others. One of the major collaborations that has been carried out is the collaboration with the Association with the Indonesia City Government. So, for the sake of us entering through the Association then introduced to several Mayors. Then carry out the program facilitated by them. Such as activities to strengthen Catin and Parents with Adolescents in Banjarmasin and Bogor City.¹²

Partners "*Demi Kita*" who in this case act as facilitators or who deliver material also come down to give roles. Especially female facilitators are able to transmit positive energy and create a consistent cheerful atmosphere throughout the

 $^{^{\}rm 9}$ Interview with Mrs. Dinar Pandan Sari as CEO/Co-Founder of "Demi Kita" on Juny 05, 2024 $^{\rm 10}$ Ibid.

¹¹Ibid.

¹² Ibid.



activity. So that participants feel comfortable and easy to understand the material. This education is very useful, not only for individual participants, but also in a broader context such as at KUA, with high enthusiasm from prospective brides and religious extension workers.¹³ Overall, "*Demi Kita*" program is very helpful in delivering relevant and useful material, with methods that make it easy to understand and accept by various groups.

The same thing is also felt by users or education participants. The material or education delivered by "*Demi Kita*" is very relevant and easy to understand by various circles. Use of language and methods that are appropriate to the participants. Although there are some challenges in understanding in rural areas due to cultural differences and education levels, in general "*Demi Kita*" material has succeeded in providing important knowledge through contemporary language, educational games, and interesting media such as videos and parodies. This material is also very relevant in terms of planning and communication, helping participants get to know themselves and their partners better.¹⁴

"Demi Kita" has two flagship products. *First*, the preparation of the bride-to-be. *Second*, the preparation of parents with teenagers. Meanwhile, other stages of life such as the elderly and the elderly are still in the plan while trying to solidify the two flagship products first. These two segments are considered important because the material for the bride-to-be is the first entrance or gate. This is because the first stage of a young family or couple who is about to get married is the beginning of family development.¹⁵ So, when they are equipped with good skills or accurate and comprehensive knowledge, then the hope in the future is that they can be better in the process of starting a family. As Ahmad Jamhuri, et al. (2022) stated that the implementation of Premarital guidance for prospective brides is an effort to prevent divorce.¹⁶

Another thing that we see is the increase in teenage or child marriage. So it motivates us to educate parents to prepare their children as best as possible. That marrying a child is not a solution to promiscuity or economics. Therefore, according to Dinar, the bonding of parents and children should be needed. So that parents can better understand the needs of adolescents and can prepare the child to have a more planned future. Thus, they grow into productive young adults and

¹³ Interview with Mrs. Fitri as Partner of "Demi Kita" on Juny 19, 2024

¹⁴ Interview with Mr. Fatkhur, Mr. Ranca, Mr. I Nyoman, Mrs. Eva and Mrs. Visca as Partners of "Demi Kita" on Juny 30, 2024

¹⁵ Interview with Mrs. Dinar Pandan Sari as CEO/Co-Founder of "Demi Kita" on Juny 05, 2024

¹⁶ Jamhuri, Syafrudin, and Samud, "Inklusif: Jurnal Pengkajian Penelitian Penerapan Peraturan Direktur Jenderal Bimbingan Masyarakat Islam Pra Nikah Di Kantor Urusan Agama (KUA) Kecamatan Talun Kabupaten Cirebon."



when they are ready to enter the marriage period, they are also equipped with the preparation of the bride-to-be. So, these two materials are a kind of series in life.¹⁷

For the facilitator, the material "Peace with Yourself" and the "Five Languages of Love" from "*Demi Kita*" was very memorable and beneficial for service users.¹⁸ The "Making Peace with Self" material helps individuals let go of negative pasts and improve personal well-being, while the "Five Love Languages" material provides an essential guide for brides-to-be to understand and meet their partner's emotional needs. These two materials, along with tools such as couple talk cards, provide clear and practical guidance for overcoming relationship problems and building a harmonious family.¹⁹

Likewise felt by other users.²⁰ The materials and education delivered by "*Demi Kita*" are very diverse and have different appeals for each individual, depending on their needs and situation. Materials about marriage, couple communication, domestic romance, and reconciliation with oneself are considered very relevant and useful. Tools such as the Trinkets Box with a couple's talking card are very helpful in facilitating communication and creative thinking. Overall, "*Demi Kita*" material is considered effective in helping individuals and couples understand and deal with various aspects of family life. Moreover, the content of *Demi Kita* often raises important topics that are often unthinkable, thus making us aware of the importance of these things

3.3. A Legal Review of "Demi Kita" Program

The Marriage Law in Indonesia Number 1 of 1974 does not use the term "family" in its articles. Article 1 of Law No. 1 of 1974 also provides an understanding of the purpose of marriage and other important elements. The article emphasizes that the purpose of marriage is to form a happy and eternal family (household) based on the One Godhead". Thus, when viewed in detail as follows:²¹

First, forming a family, means forming the smallest community unit consisting of husbands, wives and children. Forming a household means forming the unity of the relationship between husband and wife and children in one container called a joint family residence consisting of father, mother, and children. *Second,* happy means that there is harmony that creates a sense of peace, peace and love for

¹⁷ Interview with Mrs. Dinar Pandan Sari as CEO/Co-Founder of "Demi Kita" on Juny 05, 2024

¹⁸ Interview with Mrs. Fitri and Mrs. Iis as Partners of "Demi Kita" on Juny 19, 2024

¹⁹ Interview with Mrs. Fitri as Partner of "Demi Kita" on Juny 19, 2024

²⁰ Interview with Mr. Fatkhur, Mr. Ranca, Mr. I Nyoman, Mrs. Eva and Mrs. Visca as Partners of "Demi Kita" on Juny 30, 2024

²¹ I Ketut Oka Setiawan, *Hukum Perdata Mengenai Orang Dan Kebendaan*, revisi (Jakarta: FH Utama Jakarta, 2011).



each other without suspicion of each other. Happiness can generally create a prosperous family. Prosperous means sufficient economic, educational and entertainment needs obtained from the results of work (profession) that are suitable for the family life of the husband and or wife, it is permissible to carry out any work as a source of family welfare, as long as it is not prohibited by law, public order and morality. *Third,* eternal means that once the marriage is carried out, it must not be decided just like that. Eternal marriage knows no time limit, unless one of the parties dies. Marriages that are carried out based on temporary intentions are called contract marriages. The marriage law does not recognize contract marriage because it is contrary to this "eternal" element. If such a marriage continues, the marriage can be annulled. *Fourth,* the One Godhead, meaning that marriage does not just happen according to the will of the parties, but must be believed as God's gift to humans as civilized beings. Therefore, marriage is carried out in a civilized manner in accordance with the customs of the civilization and the teachings of the religion.

In this context, it can be interpreted as a view or viewpoint that is recognized and regulated by the marriage law. This involves understanding that marriage and family have an important role in the formation of a stable and prosperous society. As the results of Amalia's study, et al. stated that among them is the need for an understanding of family resilience to the community so that each individual couple understands the concept and purpose of marriage.²²

Therefore, the Smart for Us program is here to provide understanding to the community about empowering families and couples. The various programs are the implementation of the four missions of "*Demi Kita.*" *First*, providing lifelong education for families and married couples. *Second*, increasing the capacity of Indonesia's families and married couples in carrying out basic family functions. *Third, establish partnerships and cooperation with parties that support the importance of Family Planning in achieving a prosperous family. Fourth, Improving the skills of extension workers and field officers who are directly related to daily practice.*

This research has found that the smart for us program is a family education-related program that aims to create a holistic learning environment. This is reflected in products and services that provide lifelong education for Families and Married Couples. Education intended for toddlers to the elderly. Although not all programs are implemented.

²² Amalia, Akbar, and Syariful, "Ketahanan Keluarga Dan Kontribusinya Bagi Penanggulangan Faktor Terjadinya Perceraian."



As stated by the founder for "*Demi Kita*," the two segments that are currently a priority are the preparation of the bride-to-be, the second is the preparation of parents with teenagers. But basically, the concept carried by "*Demi Kita*" is very good. From the perspective of marriage law, lifelong education for families and married couples is in line with Law No. 1 of 1974 concerning Marriage. The law states that the purpose of marriage is to form a happy and eternal family based on the One Godhead. As Scholten's statement quoted by R. Soetojo Prawiro Hamidjojo stated that the meaning of marriage is a legal relationship between a man and a woman to live happily and eternally recognized by the state. Similarly, Subekti, stated that the meaning of marriage is a legal relationship between a man and a woman for a long time. Thus, lifelong education can be considered as an effort to achieve the goal of marriage.²³

The government also determined to foster family education by establishing a special directorate that takes care of family education under the Ministry of Education and Culture. Through the Regulation of the Minister of Education and Culture of the Republic of Indonesia No. 11 of 2015 concerning the Organization and Work Procedures of the Ministry of Education and Culture,²⁴ the Directorate of Family Education Development was formed. Similarly, Law No. 20 of 2003 concerning the National Education System states that Guaranteeing the right of every citizen to obtain education, which can also be applied in the context of family education.²⁵

In addition, education is one of the pillars towards welfare. Thus, organizing education is part of the development of a prosperous family. As Government Regulation No. 21 of 1994 concerning the Implementation of Prosperous Family Development.²⁶ That is to regulate about the importance of family education as part of the development of a prosperous family.

Government Regulation No. 21 of 1994 was issued with the aim of improving the quality of Indonesia's families in order to achieve optimal welfare. The development of a prosperous family is expected to create conditions that support family members to develop physically, mentally, and socially. Through comprehensive and sustainable education, families are expected to improve their quality of life and contribute positively to the country's social and economic development. Therefore, with the existence of the *Demi Kita* smart program, the

- ²⁴ Peraturan Menteri Pendidikan dan Kebudayaan Republik Indonesia Nomor 11 Tahun 2015 tentang Organisasi dan Tata Kerja Kementerian Pendidikan dan Kebudayaan
- ²⁵ Undang-Undang No. 20 Tahun 2003 tentang Sistem Pendidikan Nasional

²³ Eoh and Jeny, *Perkawinan Antar Agama Dalam Teori Dan Praktek* (Jakarta: PT. Raja Grafindo Persada, 2001). p. 21-22.

²⁶ Peraturan Pemerintah No. 21 Tahun 1994 tentang Penyelenggaraan Pembangunan Keluarga Sejahtera



government's role as the organizer of national education and prosperous family development has been helped.

Increasing the Capacity of Indonesia Families and Married Couples in Carrying Out Basic Family Functions through its flagship program, namely the preparation of prospective brides and the preparation of parents with adolescent children.in line with Law No. 1 of 1974 concerning Marriage. about how to regulate the rights and obligations of husband and wife, including the responsibility in educating and nurturing children.

Implementation in Increasing Family Capacity includes education and counseling. The education and counseling carried out by "*Demi Kita*" is not only in the form of content, but also by collaborating with many parties. Parties who have direct access to the family. These collaborations include Family Planning Extension Workers (PKB), cadres and certain communities. Thus, the content provided by "*Demi Kita*" can be distributed properly and the benefits can be felt by Indonesia families.

Education and counselling in general are divided into two parts. *First*, educate families about the rights and obligations of each family member, including husband and wife and children. *Second*, life skills training is in the form of providing relevant training to improve the skills of husband and wife in managing the household and educating children.

Law No. 1 of 1974 concerning Marriage. about how to regulate the rights and obligations of husband and wife, including the responsibility in educating and nurturing children supported by Government Regulation (PP) No. 21 of 1994. Emphasis on basic family functions, including economic, educational, reproductive, socio-cultural, loving, protective, and environmental development. In addition, it is also supported by Law No. 52 of 2009 concerning Population Development and Family Development. Mention the importance of programs that improve the quality of families in carrying out their functions.²⁷

Establish partnerships and cooperation with parties that support the importance of family planning in achieving a prosperous family in line with Law No. 52 of 2009 concerning Population Development and Family Development. This Law aims to regulate population development in a balanced manner. Improve the quality of the population and family welfare. And Encourage community participation in

²⁷ Undang-Undang No. 52 Tahun 2009 tentang Perkembangan Kependudukan dan Pembangunan Keluarga.



family development programs. With the partnership, access and quality of family planning services can be improved, so that more families can enjoy the benefits.

Partnerships and collaborations that have been implemented include projects from the BKKBN. Demi Kita has also been entrusted by the National Population and Family Planning Board (BKKBN) to develop digital classes.²⁸ This initiative aims to enhance the capacity of program organizers and policymakers within the BKKBN environment. In this project, Demi Kita has been mandated to develop four levels of digital classes related to public policy for all staff at the central and provincial offices of the BKKBN. Additionally, there was a National Webinar in collaboration with IPMI. To support efforts in preventing stunting and achieving the Golden Generation 2045, Demi Kita, together with IPMI International Business School, held a hybrid national seminar themed "Reviving the Role of Youth as a Strategy for Family and National Development." This seminar aims to educate about the importance of youth involvement in preventing stunting through family planning. As part of the mentoring program for Indonesian youth and prospective brides and grooms, the seminar involved community activists from East Nusa Tenggara (NTT) and field officers from family planning programs, who form part of the Demi Kita community, and featured officials from the Ministry of Health and the BKKBN as speakers.

Law No. 52 of 2009 on Population Development and Family Development provides a strong framework for establishing partnerships and cooperation between the government, the community, and the private sector in supporting family planning programs. Through this partnership, it is hoped that the family planning program can run more effectively, efficiently, and sustainably, so that it can achieve the main goal, namely family welfare in Indonesia. In addition, this law is also strengthened by Presidential Instruction No. 3 of 2010 concerning Population-Oriented Development. Encouraging various parties to work together in efforts to improve family welfare through family planning programs.²⁹

Improving the Skills of Extension Workers and Field Officers who Are Directly Related to Daily Practice. As important as the family institution, the skills of extension workers and field officers in this regard are also important. Therefore, Marriage law and related regulations also support the improvement of their skills. The law that explains this is Law No. 52 of 2009. Regulating its importance training for extension workers and field officers to ensure they have adequate skills to support family programs. In addition, it is also strengthened by the Regulation of

²⁸ demikita.id, "No Title."

²⁹ Instruksi Presiden No. 3 Tahun 2010 tentang Pembangunan Berwawasan Kependudukan



the Head of BKKBN No. 85 of 2011 concerning competency and qualification standards for family planning counsellors.³⁰

"Demi Kita" has been involved in efforts to improve the skills of extension workers and field officers in 2023. "Demi Kita" is trusted by BKKBN to develop and produce 50 promotional and educational videos on stunting prevention. The videos are intended as a tool for counselling by cadres & field officers to the fostered families, ranging from brides-to-be, pregnant women, to breastfeeding mothers. Thus, marriage law in Indonesia, along with related regulations, provides a solid foundation to support lifelong education for families, increase family capacity, establish partnerships in family planning programs, and improve the skills of extension workers and field workers.

4. Conclusion

"Demi Kita" is the first edu-web platform or portal in Indonesia that focuses on empowering and strengthening the capacity of prospective couples and families to have the spirit of continuous learning. The use of the latest technology is used to increase the effectiveness of the program in supporting family education. The goals and programs "Demi Kita" are in accordance with the purpose of marriage, which is to form a happy and eternal family. As according to the marriage law and several legal scholars related to the meaning of marriage. In addition, marriage law in Indonesia, along with related regulations, provides a strong basis to support lifelong education for families, increase family capacity, establish partnerships in family planning programs, and improve the skills of extension workers and field workers.

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Interview:

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