

Islamic Good University Governance

Hani Werdi Apriyanti

Sultan Agung Islamic University, Department of Accounting
Jl. Raya Kaligawe Km.04, Semarang, Jawa Tengah, Indonesia

hani.apriyanti@unissula.ac.id

Abstract - Islamic Private University (PTIS) have to compete with others University both State and Private University. Therefore PTIS should take the competitive advantage by providing good service to the community. Deferensiation needs by PTIS in providing this competitive advantage through islamic value implementation in the good governance. Strengthening islamic value based on Vission and Mission of PTIS needs to be implemented well. This activities should eccouredge in creating innovation, development of science which useful for society. This article aims to describe an islamic perspective of Good University Governance in order to provide good service to the society.

Keywords: *Good University Governance, Competitive advantages, PTIS, Islamic value*

1. Introduction

PTIS is the one of the private University which is means of developing science and technology for more than 70 percent of Indonesian students. (Elfindri, 2016). This is a great chance for PTIS to developed knowledge, innovation, and technology. To Produce asnd developed knowledge a variety of facilities are nedeed in achieving the goal of PTIS. Good governance concept for private Universities mandated by Dikti needs to be implemented by PTIS by adding islamic value in each prinsipale. PTIS must seize opportunities for student market size by providing excelent service which is different from other private universities. Therefore the implementation of good university governance is not enough for PTIS because PTIS carries out the vission and mission based on islamic value.

PTIS should create innovation in providing service to the community. Good Governance (in accordance with sharia principle) will encouredge public trus for the institution. The majority of Indonesian people who are muslims are also a great opportunities for PTIS to expand thier market expansion. PTIS should match the education development process with islamic value, including the good university governance concept which is in line with islamic value. This uniqueness will increase bargaining power of PTIS which is different from private university and the other one. This study aims to give the concept of Islamic good University Governance which is used as a a conduct in managing islamic Private University.

2. Literature Review

Now adays, University needs to manage their resource well based on good universty governance implementation. Good University is established to realized university accountability (DIKTI, 2014). There are eight principle of Good University Governance formulated by Dikti : Transparancy, accountability, responsibility, independency, fairness, quality assurance, and relevance,

effectiveness and efficiency, and non profit. It's principle should have been taken in every part of university activities.

Transparency conducted through check and balances mechanism in university management. This function could be done by academic senate both in University level and Faculty who act as controlling function to the dean and rector. Academic senate chosen from the lecturer representation should monitor the dean and rector's activities in managing the institution.

Accountability is closely related to the mission of University mandated by the government, the community, and organizing body in educating students. This responsibility reflected by the the permission of establishment of college and department from the ministry of research and technology (Dikti). In addition, accountability principle is closely related to the financial management. University needs to be accountable in managing financial system as required by accountability principle. Therefore, it is very important to be responsible for fund using in the university operation. To maintain accountability and guarantee financial report fairness, financial report must be audited by Public accountant and disclosed to the community.

Responsibility and fairness implemented in regulation enforcement in the University. It is implemented in delegation of function, role, task, and responsibility of organizational structures. University must have clear job description and standard operating procedure. To enhance the internalization of responsibility and fairness principle, university encourage to hire lecturers and academic staff based on competency and good track record, and merit system in giving incentive and disincentive properly for them.

The quality assurance both internal and external aims to guarantee the effectiveness of educational programme, by stating the university mission. It is achieved by good of Minimum service standard and external quality assurance through BAN PT accreditation and others accreditation for university level and educational programme at the faculty level. The others important which is needed by university are lecturer profession certifications, receiving student's feedback, strengthening alumni network, and survey of services provided to the community (research and other programme).

Effectiveness and efficiency represent from planning system both short and long term including monthly, semester, or annually planning. Planning system needs as a means of guidance in the organizing and actuating all of the educational programme conducted by the university in each term. Planning is the key success for achieving the vision and mission and guarantee the effectiveness of each educational programme. Planning system can be formed of the budgeting which states the plan of programme from each academic unit. It can describe the academic unit performance whether they work effectively and efficiently or not.

Normatively, PTIS as an Islamic private university conducted all educational programmes based on non-profit oriented. It is assumed that budget collected have to be used in order to improve the quality of educational programme.

3. Methodology

This study aims to develop internalization of Islamic value in the good university governance model for the Islamic private university. This model developed based on secondary data collected from books, journals, and other sources. Conceptual framework developed to describe the implementation of Islamic value in the principle of good university governance.

4. Discussion and Finding

4.1. Conceptual Model

Good University Governance (GUG) is the key succes for The University in order to become University with competitive advantages. Good University gocerance become a performnt indicator for the university succes. By implementing all of the good university governance, islamic private unversity can improve their educational program quality. For PTIS, the implementation of each principle have to accordance with University vission and mission. Vission and mission which is stated as the Non Profit institution have to in line with and based on islamic value. Not only in the conceptual level, but also implemented in each educational and management activities . Organzing have to conducted in the right manner as regulated in the islamic principle. Contsequently, it is begin with the human resource who manage university, and the way they organized the university. Human resource quality determine the suces of university. Organzing the university needs a good characters as a Prophet Muhammad example, namely thruth (siddiq), trust (amanah), clever (fatolah), inform (tabligh). Islamic value also implemented specifically in the operationalization of each princip in organizing and conducting the educational program and management.

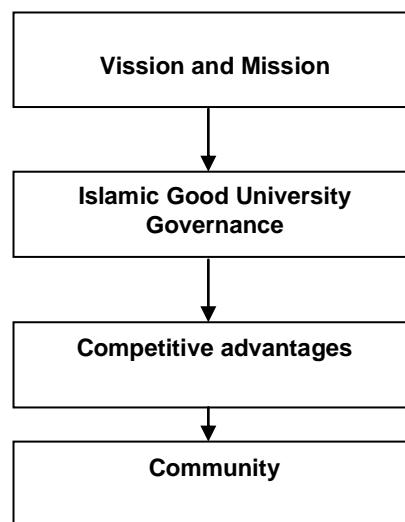


Figure 1. *Islamic Good University Governance Model*

Table 1. Operational Definition, Dimention and Implication

Variable	Definition	Implication
Transparancy		
	Information acces	<i>check and balances</i> Mecanism as a tools of tabayun,
		Academic senat in the university level and faculty conducted control function to the rector and dean with “amanah” value
		Vission and mission based on islamic value
Accountability	Mission in conducting governance mandate, community, and organizing commitee in educational programe	Disclosure of Financial statement including financial and non financial periodically,accurately, comparable, easily acces to the stakeholders
		University implementing the vission and mission as permission from the Ministry oe Education for The University and academic programe
		Educational programe in the university as well as required by the government
		Financial usage have been reported annually
		Financial Report have been audited by public accountant: zero manipulation of financial statement
		University have the moral and spiritual responsibility to the “tri dharma “ activity whitin the university
		Educational programe have been reported to the Ministry of education, Organizing commitee (yayasan)
		The excecutive summary of annual report have been disclosed to the community periodically
Responsibility	Responsibility in managing the university resources	Every part of the university including individual and academic unit have to responsible their activity based on job description
		Lecturers accept and obey the lecturers’s norms and ethics
		The potitions, functions, task, and responsibility, and authority for each part of organization are well distributed ; <i>run smoth and well design</i>
		University set up the <i>standard operating procedure for each activities</i>
		Selection and Recruitment, of academic staff conducted based on competency and <i>track record</i> :
		Selection process review competency of the academic staff in the islamic value related to their competency and subject, and theirs islamic world view
		<i>There is Merit system</i> including properly insentif dan dis-insentif for academic staff

Variable	Definition	Implication
Independency	Attitude : Free from the control of any other stakeholders	No conflict of interest between Organizing body (yayasan) and university in doing their responsibility
		Every decision making stated in the manner of independency and free from pressure
		Organizing body give the full authority to the university in organizing educational programe.
Fairness	Fairness in treating the stakeholders	Treating the students, community, lecturers, academic staff, and the others fairly : in the present of horisontal responsibility to the others
		Quality assurance and relevance
Quality assurance and relevancy	Principle of Internal control in education management	There is quality assurece service
		There is <i>treasure study</i> system which is supported educational development
		Alumni hold a great role in the institution development especially in creating student community development
		Survey of service quality given to the students and others stakeholders
Efficinecy and effectiveness	Planing system of educational program	Having the planing system both short and long terms. Ex: budgeting set in the begiinging years of academic periods
Non _profit	Non Profit oriented	<ul style="list-style-type: none"> - The Budget used in terms of improving academic , institurion and educational quality tinggi - Getting the source of fund in halal way, and not related to the haram source containing riba and other ways not permitted by the sharia governance - Developing good financial system based on islamic value

5. Conclusion

By implementing good university governance in accordance with islamic value, university can improve and achieve competitive advantages. This competitive advantages (uniquenes of PTIS) is the deferentiation of the islamic private university to the others. Islamic value needs to keep and save the institution from the wrong and negative attitude in implementing each principle, example financial fraud by the academic staff and the other one. Islamic value needs to stated clearly in the vission and mission statement and implemented by setting system properly, start form the documentation as a guidance in the organization of educational programe. Management of educational program must be conducted as an example given by islam. This implementation start with the human resource managing the university as a academic staff who act the educational program. Human resource quality needs to improve quality of good governance especially they who have a good understanding in islaic value and

islamic world view. People who have a good understanding in islamic world view can encourage educational environment to the positive side.

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